

Job Description – Full-time Firefighter

Summary. The Full-time Firefighter will be selected at the sole discretion of the Fire Chief or the Assistant Fire Chief with approval of the Fire Chief. The individuals serving in these positions are subject to advice and consent of the Chief Officers, higher ranking officers and the Board of Directors.

The Full-time Firefighter may respond automatically to all toned alarms as authorized which occur outside of their normal working hours.

The Full-time Firefighter will be paid a minimum of one hour of pay for any incident in which he/she responds to outside of their normal working hours.

Employment Details. The full time firefighter will be under the general administrative direction of an officer. During emergency incidents will be under the control of the officer or incident commander. The Full-time Firefighter will be non-exempt, paid on an hourly basis for all scheduled work time and will receive appropriate additional compensation or compensatory time based on the adopted work cycle for time worked in excess of the normally scheduled hours. The hourly rate of pay shall be determined by the Board of Directors. This position will not be a paid per call position.

Essential Duties/Functions.

- Respond to emergency and non-emergency requests for service of various natures as requested and perform fire suppression, hazardous materials and/or rescue tasks.
- Operate fire suppression and rescue equipment during emergency and none emergency operations.
- Extinguish fire.
- Perform salvage operations (i.e. throwing salvage covers, sweeping water, removing debris, search for hidden hazards, etc.).
- Participate in various forms of rescue (i.e. vehicle crash extrication, farm equipment extrication, water related rescue when required, etc.).
- Clean and inspect equipment and apparatus after and between uses.
- Make minor repairs to equipment and apparatus as required and authorized and perform routine preventative maintenance tasks and provides documentation of completed actions.
- Keep fire station, equipment and grounds in a clean and orderly condition.
- Must complete approved continuing education annually conforming to the adopted schedule for training and professional development.
- Perform fire prevention and public education presentations as required
- Prepare reports regarding incidents, trainings and other activities as required.
- Drive and operate various fire service related vehicles.
- Operate various fire service related equipment, hose, nozzles and tools.
- Work in a safe manner and reports unsafe activities and conditions.
- Perform other related job duties and related job tasks as assigned.

Qualifications.

Education

- High school diploma or GED.
- IFSAC or Pro Board endorsed Firefighter I and II preferred, but not required at hire. Must be obtained per the schedule agreed to with the District.

- Must be able to fluently read and write the English language commonly used in the United States of America.

Experience

- Combinations of experience and training that would likely provide the required knowledge and abilities may be considered.

Special Requirements

- Must maintain a vehicle operator's license valid in the State of Missouri, with an acceptable driving history.
- Must be 18 or older at time of application
- Must possess Vehicle Rescue Technician, or equivalent/alternate approved vehicle rescue training, or obtain within 6 months of hire, or as agreed to by the District.
- Must be or become qualified to operate all Johnson County Fire Protection District apparatus per agreed schedule.
- Must have visual acuity to discern traffic signs and address numbers from approximately 50 feet, often in dim light and be able to distinguish between the colors of red, yellow and green.
- Must pass a pre-employment background check.
- Must pass a pre-employment drug/alcohol screening.
- Must reside in the boundaries of the Johnson County Fire Protection District or within a reasonable distance from the boundaries within 180 days of hire, which will be determined by the Fire Chief if any residency requirement is waived.

Knowledge of:

- Fire prevention, suppression and rescue techniques.
- District policies and guidelines.
- Building types, construction types and significant structures in the District.
- Road locations, landmarks, water supply locations, unusual hazards and areas presenting higher risk.

Ability to:

- Work in various environmental conditions (heat, cold, wet, dry, light, dark, etc.).
- Regularly lift 100 pounds.
- Stand, sit, walk, climb, balance, stoop, kneel, crouch, and crawl on a regular basis and for prolonged occasions.
- Work in high or precarious places.
- Apply common understanding to carry out instructions furnished in written, oral or diagram form.
- Be punctual and attend work regularly.
- Perform work accurately and thoroughly.
- Remain calm and decisive under stress.
- Work effectively with people regardless of their age, gender, race, ethnicity, and religion or job type.

- Perform all work functions, duties and activities in accordance with District policies and guidelines.
- Must pass a background investigation and pre-employment drug screen.